



Application for Employment

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex (including pregnancy, gender identity, and sexual orientation), religion, national origin, disability, or genetic information.

Position Applying for:	Today's Date:
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PERSONAL DATA

Name (last, first, middle)				
Street Address or Mailing Address		City	State	Zip
Email Address		Cell Phone Number	Home Phone Number (if different than cell)	
Date of Birth	DPSST Number (if applicable)	DPSST Expiration (if applicable)	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Date you can start work		Wage Desired		

POSITION INFORMATION Check all that you are willing to work

Hours: Full Time <input type="checkbox"/>	Days <input type="checkbox"/>	Swing <input type="checkbox"/>	Type of work: Regular <input type="checkbox"/>
Part Time <input type="checkbox"/>	Evenings <input type="checkbox"/>	Graveyard <input type="checkbox"/>	Temporary <input type="checkbox"/>
Weekends <input type="checkbox"/>			
Are you authorized to work in the United States of America on an unrestricted basis?			Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been convicted of a misdemeanor or a felony? (Rovers Security is exempt from Oregon House Bill 3025, aka "Ban-the-Box" law, as this inquiry is job-related and consistent with business necessity. Convictions will not necessarily disqualify an applicant from employment).			Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, please list convictions and dates:			

Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job?
Yes No

Can you perform these essential functions of the job with or without reasonable accommodation? Yes No

QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work; such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name/Address City State	Degree Received	Areas of Specialization
College			
Vocational/Technical			
Other			

SPECIAL SKILLS Please list any special skills or experience that you feel would help you in the position that you are applying for.

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REFERENCES Please list three professional references not related to you, with full name, address, phone number and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use a separate sheet if necessary.

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties		
Reason for Leaving		

May we contact your present employer? Yes No N/A

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties		
Reason for Leaving		

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties		
Reason for Leaving		

I certify that the facts set forth in this *Application for Employment* are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that Rovers Security is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

I understand that in order to be hireable by Rovers Security Company, I agree to have my background checked by a third-party screening agency. I understand that the scope of the consumer/investigative report may include, but is not limited to, the following: verification of social security number, credit reports, current and previous residences; sexual offender's lists; wants and warrants records; civil and criminal history records from any criminal justice agency in any or all international, federal, state, county jurisdictions; driving records, birth records, and any other public records. Upon request, the third party screening agency will supply a copy of the completed consumer report along with a copy of an individual's rights under the Fair Credit Reporting Act (FCRA).

Applicant Signature

Date